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May 2, 2019

Re: Anne Kaarid

Dear Employer:

As Facilitator of the Peer Assisted Learning program at triOS College, I have worked closely with Anne Kaarid for more than seven months.

As a peer tutor, Anne has many responsibilities. She is responsible for helping students identify learning goals and effective strategies to meet those goals. She plans, structures and manages tutoring sessions with clients. She evaluates the student's progress and communicates effectively with the staff facilitator and other members of the triOS College team. In her role as peer tutor, she must respect confidentiality, but be able to judge when she has a problem that needs escalation to the facilitator or campus director. She needs to be able to work well independently as well as part of a team.

Anne has contributed to the program in exceptional ways. She has been instrumental in helping us brand the Peer Assisted Learning program, develop resources for students and set long-term goals.

The peer tutor role is a volunteer position that tests the tutor's problem solving and interpersonal skills. Anne has excelled as a peer tutor and team member. She demonstrates initiative, professionalism, a positive outlook and exceptional interpersonal skills. I feel Anne would be a positive influence in any work environment.

If you would like any further information, I would be pleased to correspond with you by e-mail or speak with you by phone. I can be reached at laura-beth.falter@trios.com or (519) 455-0551.

Sincerely,

Laura-Beth Falter, MSC

Instructor and Peer Assisted Learning Facilitator